Today is the day to learn something NEW
Hartland-Lakeside School District focuses on the success of its students. We offer the most diverse learning environment in the area—preparing children for high school, post high-school education and beyond. Our staff and highly-trained teachers provide students with a quality education based on their strengths and interests, and with a focus on working together. We believe in giving children an enriched and innovative academic experience in classrooms filled with cutting edge technology and unmatched opportunities—all in a nurturing environment that attends to a child’s talents and individual learning style.

**SCHOOL BOARD**

Five elected School Board members each serve 3-year terms. Members attend regularly scheduled School Board meetings, serve on one or more Board Committees, and act as liaisons to district and community boards and organizations.

Val Wisniewski, President

John Reichert, Vice President

Ken Patterson, School Board Member

Tom Harter, Clerk

Shannon Foley, Treasurer
Hartland-Lakeside Schools

Heather Grindatti, Principal
North Elementary and Hartland Fine Arts Leadership Academy
ne.hartlake.org
hfala.hartlake.org

Hartland North Elementary School is an early childhood - grade 2 building with a population of approximately 364 students.

The Hartland Fine Arts Leadership Academy (located within North's building) is a kindergarten - grade 2 school with a population of approximately 59 students.

Here is where students and teachers engage in joint exploration, build a community that embraces a passion for learning, and where students have the opportunity to explore and expand their strengths, talents, and leadership skills.

David Risch, Principal
South Intermediate and Hartland School Of Community Learning
sc.hartlake.org
hscl.hartlake.org

Hartland South Intermediate School is a grade 3 - grade 5 building with a population of approximately 276 students.

The Hartland School of Community Learning (located within South's building) is a grade 3 - grade 5 magnet school with a population of approximately 81 students.

Students focus on application of skills and knowledge using classroom assessments, the common core, and standardized benchmarks. What is critical to us is that students begin to know themselves as learners and can inquire about resources to support themselves.

Michele Schmidt, Principal
North Shore Middle School and Life Entrepreneurial Magnet
ns.hartlake.org
life.hartlake.org

North Shore Middle School is a grade 6 - grade 8 building with a population of approximately 299 students.

Life Entrepreneurial (located within NSMS building) is a grade 6 - grade 8 magnet school with a population of approximately 69 students.

The comprehensive program at North Shore Middle School features a variety of "Encore" classes to match student interest, including: art, theater, STEM, medical engineering, choir, musical theater, cooking, debate, Spanish, media production, personal finance, and band.
SUPERINTENDENT'S MESSAGE

Hartland-Lakeside School District is a high performing school district that understands the variety of skills and talents students bring into the classroom. That is why we offer students at every age a dynamic and comprehensive education that taps into their interests and strengths. Our educational options and choices provide these opportunities for students to explore or cultivate that personal interest that will motivate and enhance their learning. These include a fine arts program that culminates into enriched musical and theatrical productions along with experiences in the technical production areas. Various athletic options beginning in K4, include soccer, dance, Cross Country, football, basketball, and volleyball. Children can also participate in robot clubs, math leagues, and other extended learning experiences.

Our School Board has endorsed a rigorous, comprehensive and consistent curriculum in the literacy, math, science and engineering content areas. Every school in the district is equipped with an innovative Engineering-Science Center that offers students experiences in robotics, coding, and engineering construction. Yet, what sets Hartland-Lakeside apart from others is that our teachers and administrators continually improve their knowledge and expertise to ensure that the changes we implement are essential to the current and future learning needs of our students, preparing them for post high school learning. In addition, our teachers and staff instill a caring and supportive student environment, where every child is embraced as part of the learning community.

Over years of difficult economic times, Hartland Lakeside continues to be fiscally responsive to taxpayers while providing a high quality district by implementing efficiencies and creative methods that maintain costs.

Our commitment to all students and families, the community, and the taxpayers is exemplified in having a district that reflects the expectations and values of our greater community.

Visit https://vimeo.com/201189558 to see our informative video about the district.

Glenn W. Schilling
Dr. Glenn W. Schilling, Ph.D.
Superintendent
CURRICULUM UPDATE

The Hartland-Lakeside School District continues to use fiscal responsive decision making to ensure that funds are allocated to support and enhance teacher instruction and to provide the best learning experiences for our students.

During the 2016-17 school year the Hartland Lakeside School District allocated funds to support a new science and engineering curriculum. Throughout the school year our K-8 Science and Engineering Team evaluated materials and identified National Geographic as the science curriculum that will best prepare our students for the future.

To intensify our science and engineering initiative, this summer a team of teachers attended the International Society for Technology in Education (ISTE) Conference for the purpose of learning more about robotics, coding, and engineering skills. With the support of our Educational Foundation, robotic and engineering equipment were purchased that will extend student conceptual knowledge of engineering principles. Teacher leaders were trained on the launch engineering units at the Milwaukee School of Engineering.

The district’s literacy model is grounded in the belief that the only way for students to become better readers and writers is for them to engage in meaningful reading and writing activities. In the classroom teachers provide explicit instruction and modeling in whole group, small group, and one-on-one settings. Given the importance of this curriculum, the district continued to allocate funds to support the implementation of balanced literacy program. During the summer of 2016 the kindergarten through eighth grade teachers participated in a weeklong Writing Institute. The institute was held at Hartland South Elementary and facilitated by staff developers from Teachers College of Columbia University. In addition, several teachers participated in a week long intense writing institute, that will enhance our district’s expertise in the teaching of writing.

It is the mission of the HLSD to provide the best educational programming that will support our students for academic success.

Nancy Nikolay
Assistant Superintendent Of Curriculum & Instruction
POUNDS OF PROUD

According to rankings compiled by American City Business Journals, seven of the top 25 best-performing middle schools in Wisconsin are in communities surrounding the Milwaukee area. The best middle school in southeastern Wisconsin according to this data is Hartland-Lakeside's North Shore Middle School.

Congratulations Hartland-Lakeside Students and Staff!
As part of the state accountability system, the Department of Public Instruction (DPI) produces report cards for every district and school in Wisconsin. These Accountability Report Cards include data on multiple indicators for multiple years across four Priority Areas:
- Student Achievement - performance on the state reading and mathematics tests
- Student Growth - improvement over time on the state reading and mathematics tests
- Closing Gaps - progress of student subgroups in closing gaps in reading and mathematics performance and/or graduation rates
- On-track and Postsecondary Readiness - performance on key indicators of readiness for graduation and postsecondary pursuits, whether college or career

The Hartland-Lakeside School District received a Five Star score of 91.9 on the State Report Card and is considered "Significantly Exceeds Expectations". This score puts the District in the top 1% placing them in the top 4 out of 424 districts in the State of Wisconsin.

Students enjoyed their visit from Governor Scott Walker.
"It is great to be here in Hartland to discuss the positive impact our $11.5 billion investments in K-12 education will have on students, teachers, and families in the Hartland-Lakeside School District." - Governor Scott Walker
Congratulations to Hartland-Lakeside 5th and 6th grade math team on their 2nd place finish at Arrowhead Feeder School math meet. Their placement secured them a spot at the State math meet.

Congratulations to Hartland-Lakeside 7th and 8th grade math team on their 3rd place finish out of 8 teams at Arrowhead Feeder school math meet.

Students in Ms. Eckerman's 6th hour math class competed in a National contest in March called the Noetic Learning Math Contest. Congratulations to Raymond W. and Nicholas M. who received National Honor Roll medals for scoring in the top 12% of all students. All the other students received National Honorable Mention certificates for placing in the top half of the nation. When these same students took the Fall Noetic Learning test none of them placed. The results of the spring assessment are a testament to their growth as mathematicians throughout the school year! Congratulations to all of the students who participated! We're very proud of all of you!

We are so fortunate to have so many students who are passionate about educational and social issues.

Austin, who is a member of the NSMS Buddies Club and a local Boy Scout, wrote to Congressman James Sensenbrenner to share his interest in an amendment to two very important laws, the Omnibus Crime Control and Street Safe Act. The amendment expands funding to programs that prevent bullying and other intervention programs. Way to go Austin!
Kelly took part in talking to congressmen about getting two very important laws passed, the 21st Century Cures Act and Kevin and Avante's Law. Thanks to Kelly for her tireless advocacy!

Killian started the “Spread The LOVE” food drive campaign four years ago to help people in the Lake Country Area. We are very proud of Killian and his service and generosity to the community!

Kids for Kids Toy Drive wrapped wonderful donations. Thanks to Mrs. Pirizzoli’s class for promoting this great activity!

This year NSMS/LIFE had five teams competing in the Fluid Power Challenges at WCTC in February and March. Thanks to Mr. Dave Grevenkamp for coaching the students and coordinating the experience with WCTC!

Congrats to the 7th Grade Girls Volleyball Team for your undefeated season and first place championship win!

Statistics for the 2016-2017 School Year Athletics
8th Grade Boys Basketball placed 2nd in 'A' Division
7th Grade Boys Basketball placed 1st, 2nd, 3rd in 'B' Division
7th Grade Girls Volleyball placed 1st in Division
7th Grade Girls Basketball placed 2nd in Division
6th Grade Girls Basketball placed 3rd in Division
5th Grade Boys Basketball placed 3rd in Division


**FINANCIAL SUMMARY**

This report presents a summary of the 2016-2017 financial results, as well as a budget summary for the upcoming 2017-2018 school year. The budget summary contained herein is consistent with the June 2017 preliminary budget assumptions approved by the School Board and as such, reflects new assumptions/proposals as released by the State of Wisconsin or Department of Public Instruction.

We are pleased to report the General Fund financial results for the fiscal year ending June 30, 2017 were favorable. Positive outcomes in several categories of the HLSD operating budget for the 2016-2017 school year resulted in an increase in financial reserves (General Fund Balance). As of June 30, 2017 our General Fund Balance is projected to be $2,914,812 - a level consistent with sound financial practice and School Board Policy. A strong fund balance is a key component of fiscal responsibilities. In July 2017, the HLSD bond rating was Aa3 (Moody's rating), which is a solid rating typical for a Wisconsin School District that demonstrates good financial characteristics.

<table>
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<td>Beginning Fund Balance</td>
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<td>2,891,472</td>
<td>2,914,812</td>
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<td>2,891,472</td>
<td>2,914,812</td>
<td>2,914,812</td>
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</tbody>
</table>

Key factors from the State of Wisconsin in creating HLSD 2016-2017 budget were:

⇒ The "Revenue Limit Formula" by which the State controls K-12 spending is expected to remain at $0 for succeeding years.

⇒ School districts were eligible for State categorical aid of $250 per pupil. This amounted to approximately $296,000 of additional aid for HLSD.

⇒ State Equalization Aid, which is HLSD's largest funding source other than local property taxes, decreased. As a result of various factors, including HLSD's shared costs in comparison with other Wisconsin school districts, HLSD received $2.6 million. ($212,881 less aid than the 2015-2016 school year).

⇒ Despite rising healthcare costs throughout Southeastern Wisconsin, HLSD has been able to maintain a benefit plan design while containing costs. Hartland-Lakeside School District partners with nine other school districts and obtains
health insurance through being a member of the Waukesha County Area Schools Cooperative (WCASC). The WCASC unanimously voted to change the health insurance carrier from UHC to WEA Trust effective July 1, 2016. Because of this change, we had a premium decrease of 2%.

⇒ Due to the decrease in cost to staff for health insurance, the school board voted to remove the HRA (Health Reimbursement Account) as deductibles were low. The District continued to study and prepare for various changes included in the Affordable Care Act (ACA) and made the decision to remove cash in lieu of health insurance as an option for staff. Therefore, all eligible staff will now be offered health insurance under the district sponsored plan.

⇒ HLSD school board adopted a resolution to increase the revenue limit to implement energy efficiency measures and to purchase energy efficiency products. HSI Energy Services will be the district’s performance contractor and will direct, under the guidance of Administration, the spending of $1.9 million for all schools.

⇒ HLSD school board adopted a resolution to borrow $1,000,000 for technology upgrades, replacements and new equipment across the district.

Key factors from the State of Wisconsin in creating HLSD 2017-2018 budget are:

⇒ The “Revenue Limit Formula” will remain the same at $0 per student, representing $0 in additional aid. In the past, this additional revenue authority helped HLSD to balance the inflationary and operational escalation of its expenditures.

⇒ Categorical aid is projected to be an additional $200 (totaling $450) per student - a total of approximately $526,950.

⇒ Distribution of State Equalization Aid among districts is unknown and extremely difficult to predict. For HLSD, it is expected to increase by 20% due to the district making its final payment on referendum debt last school year and a decrease in spending per pupil. An increase in State aid shifts less of the funding burden to the local property tax levy.

Note: The Department of Public Instruction’s July 1st State Equalization Aid estimates indicate that HLSD may realize a 20% increase. If the district does not receive this increase, it will negatively impact the tax levy by increasing the taxpayer’s share of HLSD’s funding.

FOOTNOTE:
The 17-18 budget will be adjusted as necessary before final board approval in October. By that time, the district will have final enrollment, property value and state aid information.
⇒ Tax Levy (Mill Rate) is expected to go to $6.33 from $7.03 in 2017-2018. The property tax forecast is an estimate based on information available as of May 2017. The tax levy estimate will be updated in October 2017.

⇒ The Hartland-Lakeside School District is expecting to receive $6,748 in revenue under the State’s Open Enrollment program for each regular education student and $12,000 open enrolled pupils with disabilities, as defined by IDEA and Wis. Stats. § 115.76 (5) for attending Hartland-Lakeside from other school districts.

The annual budget is a financial plan to implement educational programs for the year. The Hartland-Lakeside School District is committed to meeting students’ needs while managing resources wisely to provide the best possible return on investment for the community.

The district’s solid financial position allowed completion of several capital projects over the last few years continuing in this budget year. Infrastructure, energy and other investments made as part of these projects will allow the district to maintain its financial position in subsequent years and meet its obligation to provide a quality education for all students.

### CAPITAL INVESTMENTS:
- HVAC upgrades
- Energy efficient lighting
- Upgrade educational spaces
- Update outdoor facilities
- Add security system/cameras
- Update IT/telephone system

### MORE EFFICIENT STAFF:
- Reduce administrators and administrative support staff
- Align licensed educator staffing to reduction in enrollment

### CAPITAL PLANNING:
- Long range facility and maintenance remodeling plan
- Identification of projects for funding
- Long range equipment replacement planning
- Appropriate use of debt for long range projects

### INSTRUCTIONAL PREPARATION:
- Digital learning initiative with individual devices for all grades
- Update science classrooms, Dream 5 STEM labs
- Project Lead the Way curriculum at all schools
- National Geographic science program
## Summary of All Revenues

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<tr>
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<tr>
<td>Other Financing Sources</td>
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<td>20,693,198</td>
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### Summary of All Expenditures

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<tr>
<td>All HLSD Staff Salaries</td>
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<td>All HLSD Staff Benefits</td>
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<td>Business &amp; Support Services</td>
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**TOTAL EXPENDITURES**                  | 21,497,312       | 20,758,292       | 20,333,502         | 17,932,965       |
A GREAT WORKPLACE

We believe that to ensure student success, we must maintain our ability to attract and retain the highest quality staff. To attract new staff, the district offers a competitive strategic compensation model that gives opportunities for individual career growth and pairs each new teacher in an induction program with a trained mentor. The compensation model aligns well with the State Educator Effectiveness Plan (staff evaluation) and the DPI professional Development Plan (teacher licensing) requirements, allowing educators to coordinate instructional and growth efforts.

16-17 RETIREMENTS

Dave Christman
Patty Hasley
Martha Meyer
Ann Roberts
Jeff Warren
Julie Zeman

17-18 NEW FACES

Heather Molnar - NSMS
Kyle O’Rourke - CREW
Janine Jungbluth - South
Ashley Neustifter - North
Catherine Purdy - Music
Ashley Quick - South
Stephanie Smith - North
Linda Wallace - North

The district provides staff with a robust wellness program. Not only does this strategic initiative help to control health insurance costs, it has created an active and collegial workplace culture with rewards for healthy behaviors.
COMMUNITY INVOLVEMENT

We are thankful for a strong and engaged community that supports the Hartland-Lakeside School District.

The kids from HSCL kicked off their ongoing Ice Age Trail community project. They met up with Luke Kloberdanz, the IAT Director of Outreach and Education and Max, a volunteer, and spent the day on the Maple Avenue section of the trail doing some serious damage to buckthorn and other invasive species. The fourth graders worked in the morning and the 3rd and 5th graders were on the afternoon shift. A ton of buckthorn was cleared, a lot of trail views were made better, and everyone had a great time! This is HSCL’s second year working with Luke and the Ice Age Trail.

A weekly event for children ages 4 years and under (with parent) where we read a book and follow up with a hike based on the theme of the book. Our hikes through the school forest focuses on exploration and pretend play. Not only do we look for (and sometimes touch) the animals, insects, and plants that we are learning about, we also learn through reenacting the book, building our own spider webs, doing bee dances, sleeping like the ducks and much more!
HARTLAND-LAKESIDE EDUCATION FOUNDATION

A big thanks go to the tireless effort of the Hartland-Lakeside Education Foundation in promoting our school district and raising funds to support our students and staff.

2016-2017 Foundation Grant Requests Total $35,097.28

Alternative Seating - Kathryn Indermuehle, North -- $3,056.44
Purchase of several alternative seating options for all 5 classes of 2nd grade at Hartland North to create an environment conducive to learning, increase student engagement and provide a non-disruptive outlet for students to move, thus increasing their blood-flow and ability to focus.

Guest Clinician Series - Angela Sundstrom, NSMS -- $5,000
Hire local and private instructors to meet individually with band and choral students for private lessons several times per month.

Rig-a-ma-jig and Simple Machines Add-On Kits - Dan Kreif/Megan Schnickel, North -- $13,000
These machines will have students engage their inquisitive mind and creative spirit. They will think three dimensionally, create physically, and work collaboratively to solve real life situations through challenging play prompts.

Stress and Anxiety Relief Classes - Beth Wartzenluft and Grace Ruhland (student), LIFE -- $665.84
An instructor who specializes in stress and anxiety reduction will be brought in for a six-week course with each session lasting 20 minutes. They will also purchase a diffuser and oils to be used in classes.

Digital Scoreboard for North Shore Gym - John Nekich, NSMS -- $6,000
To replace and update current scoreboard which is currently 20 years old.

Take Home Read Aloud Bags - Susan Martz, North -- $205
To purchase a classroom set of bags for reading books that go from school to home.

Woodworking Center - Barbara Harmann, North -- $500
To purchase a hand drill, drill bit set, pocket hole screws of various sizes, glue adhesive, and wood for projects in kindergarten woodworking center.

Bricks 4 Kidz in school workshop - Caity Eaves/Martha Kujak, North -- $970.00
A program where a teacher would come in from Bricks 4 Kidz to teach 3 lessons which would align with "Bring Science Alive", for 2 classrooms of students.

Basketball Court - Jen Ruhland, NSMS -- $5,700
HLSD THANKS YOU

We sincerely appreciate the financial effort extended by our community to support the Hartland-Lakeside Jt. #3 School District. We attempt to demonstrate our appreciation each day by working diligently to develop great schools and great students while using resources wisely. Thank you for your interest in the Hartland-Lakeside Jt. #3 School District. Any questions you may have regarding this document may be directed to Dr. Glenn Schilling, Superintendent at (262) 369-6743 or Diana Taylor, Business Manager at (262) 369-6737.

- If you have any questions regarding enrollment, please contact Maureen Lawler @ (262) 369-6780.
- If you would like a tour of our schools, please contact Michele Davis @ (262) 369-6746.

Thank you!