

**HARTLAND/LAKESIDE ELEMENTARY  
JOINT NO. 3 SCHOOL DISTRICT  
SCHOOL BOARD MEETING  
MONDAY, APRIL 20, 2015  
NORTH SHORE MIDDLE SCHOOL**

**CALL TO ORDER**

Val Wisniewski called the meeting to order at 6:32 p.m. Board members present are Shannon Foley, Tom Harter, Larry Earnest, Val Wisniewski, and John Reichert. Administrators present are Glenn Schilling, Diana Taylor, and Michele Schmidt.

**PLEDGE OF ALLEGIANCE** was led by Val Wisniewski.

**PROOF OF GIVING PUBLIC COMMENTS** was properly given.

**PUBLIC COMMENTS** – none

**NEW BUSINESS**

Information on the 2015-2016 Washington field trip request was presented by LIFE Charter students and teacher, Jennifer Ruhland.

Motion made by Shannon Foley and seconded by Tom Harter to approve the field trip request. All were in favor.

NSMS Principal, Michele Schmidt, shared information on the 8<sup>th</sup> grade Illinois field trip request.

Motion made by Shannon Foley and seconded by Tom Harter to approve the 8<sup>th</sup> grade field trip request. All were in favor.

**OATH OF OFFICE** was taken by newly elected board members, Thomas Harter and Val Wisniewski.

**BUSINESS MANAGER REPORT**

Diana Taylor, Business Manager, presented information on 2015-2016 employee health insurance, compensation, and cash-in-lieu.

Motion made by John Reichert and seconded by Shannon Foley to approve the 1.5% proposed pay increase for staff. All were in favor.

Motion made by John Reichert and seconded by Shannon Foley to approve the proposed employee payment increase of 2% health insurance to a total of 12%. All were in favor.

Motion made by John Reichert and seconded by Shannon Foley to reduce the cash-in-lieu payment benefit by equivalent of health insurance increase. All were in favor.

Motion made by John Reichert and seconded by Shannon Foley to discontinue cash-in-lieu benefit to new employees and to grandfather in current employees receiving the cash-in-lieu benefit.

Glenn Schilling and Diana Taylor shared information on 2015-2016 student enrollment for discussion.

Motion made by Shannon Foley and seconded by Tom Harter to approve the personnel report as presented. All were in favor.

Diana Taylor presented the monthly finance report and voucher list. Motion made by John Reichert and seconded by Val Wisniewski to approve the voucher list. All were in favor.

### **SUPERINTENDENT REPORT**

Glenn Schilling presented a summative of the community and parent surveys. Both surveys were extremely positive.

Val Wisniewski and Glenn Schilling presented an update on SWSA (Southeastern Wisconsin School Alliance) information.

Glenn Schilling presented an update on the strategic plan/initiative update. The superintendent/board goals are deferred.

### **BOARD PRESIDENT REPORT**

The board discussed conducting employee survey. Motion made by Val Wisniewski and seconded by Larry Earnest to approve conducting an employee survey. Val Wisniewski – yes, Larry Earnest – yes, Shannon Foley – yes, John Reichert – no, Tom Harter – no. Motion passed.

### **ROUTINE**

Motion made by Val Wisniewski and seconded by Shannon Foley to approve the school board meeting minutes of March 23 and April 13, 2015. All were in favor.

### **MEETINGS**

Policy Committee Meeting: May 5, 2015 @ 5:30 p.m.

Regular School Board Meeting: May 13, 2015 @ 6:30 p.m.

### **EXECUTIVE SESSION**

Motion made by Val Wisniewski and seconded by John Reichert to convene to closed session at 8:53 p.m. All were in favor.

The board discussed employee contracts.

### **RECONVENE TO OPEN SESSION**

Motion made by Tom Harter and seconded by Larry Earnest to reconvene to open session. All were in favor.

### **ADJOURNMENT**

Motion made by Val Wisniewski and seconded by Larry Earnest to adjourn at 9:16 p.m.