

**HARTLAND LAKESIDE ELEMENTARY  
JOINT NO. 3 SCHOOL DISTRICT  
SCHOOL BOARD MEETING  
MONDAY, OCTOBER 26, 2020  
NORTH SHORE MIDDLE SCHOOL**

**CALL TO ORDER**

Board President, Val Wisniewski, called the meeting to order at 7:49 p.m. Board Members present are Shannon Foley, Val Wisniewski, Todd Nelson, Tom Harter, and Ann Charlesworth. Administrators present are Nancy Nikolay and Karen Obukowicz.

**PLEDGE OF ALLEGIANCE** was led by Val Wisniewski.

**PROOF OF GIVING PUBLIC NOTICE** was properly given.

**PUBLIC COMMENTS** – none

**DIRECTOR OF BUSINESS SERVICES**

Karen Obukowicz, Director of Business Services presented the Monthly Voucher and P-Card Purchasing Report. Motion made by Shannon Foley and seconded by Todd Nelson to approve the Monthly Voucher and P-Card Report. All were in favor. Val Wisniewski abstained.

Motion made by Shannon Foley and seconded by Todd Nelson to approve the 2020-21 Tax Levy Certification and Budget Amendment. All were in favor.

**SUPERINTENDENT REPORT**

Dashboard Update:

Superintendent, Nancy Nikolay presented an update on the HLSD dashboard and metrics. Nancy shared the current challenges with substitute teachers and coverage. The board provided direction for administration regarding substitute license fee reimbursement based on stipulations and criteria outlined by administration.

Virtual Instruction Plan for Staff:

Nancy Nikolay presented information on the plan for virtual instruction for staff if there is a need for a school or the district to go virtual for a period of time. Motion made by Shannon Foley and seconded by Ann Charlesworth to approve the virtual instruction plan for staff. All were in favor.

Nancy shared information regarding before and after school care at Hartland South, math curriculum adoption plan, and the Wisconsin Act 185 DPI Report.

**NEW BUSINESS**

Policy Committee Report:

The policy committee has started reviewing the 200 series. As policies are reviewed by the committee they will be shared with the board.

## **ROUTINE**

Personnel Report:

Motion made by Todd Nelson and seconded by Ann Charlesworth to approve the amended personnel report. All were in favor.

School Board Meeting Minutes:

Motion made by Val Wisniewski and seconded by Shannon Foley to approve the September 21, 2020 meeting minutes. All were in favor.

Motion made by Val Wisniewski and seconded by Shannon Foley to approve the October 12, 2020 meeting minutes as amended. All were in favor.

## **BOARD PRESIDENT REPORT:**

Future Board Agenda Items:

- Recognition bonus for staff
- Outdoor electronic sign
- NICHE and greatschools.org
- Discussion on how curriculum incorporates diversity

## **EXECUTIVE SESSION**

Motion made by Val Wisniewski and seconded by Todd Nelson to convene to closed session at 9:05 p.m. All were in favor.

Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The following items were discussed:

- Consider the employment of and potential new contract for the District Superintendent
- Employee contract
- Employee leave request

## **RECONVENE TO OPEN SESSION**

Motion made by Val Wisniewski and seconded by Todd Nelson to reconvene to open session at 9:40 p.m. All were in favor.

Motion made by Val Wisniewski and seconded by Shannon Foley to approve the District Administrator contract for Nancy Nikolay. All were in favor.

## **MEETINGS:**

Finance Committee Meeting: November 5, 2020, 8:00 a.m.

Policy Committee Meeting: November 9, 2020, 11:00 a.m.

November School Board Meeting: November 9, 2020, 6:30 p.m.

December School Board Meeting: December 14, 2020, 6:30 p.m.

## **ADJOURNMENT:**

Motion made by Val Wisniewski and seconded by Tom Harter to adjourn at 9:42 p.m. All were in favor.