

**HARTLAND LAKESIDE JOINT NO. 3 SCHOOL DISTRICT  
SCHOOL BOARD MEETING  
MONDAY, FEBRUARY 22, 2021  
NORTH SHORE MIDDLE SCHOOL**

**CALL TO ORDER**

Board President Val Wisniewski called the meeting to order at 6:32 pm. Board members present are Val Wisniewski, Shannon Foley, Todd Nelson, and Ann Charlesworth. Tom Harter joined via teleconference. Administrators present are Nancy Nikolay and Karen Obukowicz. Board secretary Michele Davis is also present.

**PLEDGE OF ALLEGIANCE** was led by Val Wisniewski.

**PROOF OF GIVING PUBLIC NOTICE** was properly given.

**PUBLIC COMMENTS** - none

**NEW BUSINESS**

Annual Health Report:

District nurse AnnMarie Meissner presented the 2019-2020 School Health Services Annual Report. The board discussed the report suggesting to include Pewaukee and Delafield in the demographics information in the future, staff trainings and certifications including Lakeside Academy staff, vision screening, and human growth and development classes. Tom Harter asked if the Hartland EMS will transport an injured student to a hospital outside of Waukesha County. AnnMarie will verify and will follow up with Nancy.

**DIRECTOR OF BUSINESS SERVICES REPORT**

Monthly Voucher and P-Card Report:

Director of Business Services Karen Obukowicz presented information on the Monthly Voucher and P-Card Report. Motion made by Shannon Foley and seconded by Todd Nelson to approve the Voucher and P-Card Report. Val Wisniewski abstained. All were in favor.

Employee Insurance Renewal:

Karen Obukowicz presented information on the employee insurance renewal. Karen explained the district participates in an insurance cooperative with ten other school districts. The district will continue to offer two plans for eligible employees to choose from. Employees participating in the health insurance plan will be able to schedule a free one-on-one virtual open enrollment meeting with a benefits counselor. This replaces the group enrollment meeting. Enrollment will open in April.

Motion made by Shannon Foley and seconded by Ann Charlesworth to approve renewals for health insurance, dental insurance, and a voluntary worksite benefit offering. All were in favor.

### **SUPERINTENDENT REPORT**

Superintendent Nancy Nikolay presented an update on the COVID dashboard. Metrics information was shared for Waukesha County and Hartland Lakeside dashboards. Nancy shared an update on current virtual student enrollment which has decreased since the start of the school year from 20.20% to 12.98%. Nancy provided an update on the status of staff vaccinations and updated CDC guidelines.

#### Design Team Update:

Nancy provided an update from the design team meeting. The design team would like to invite a board member to participate once or twice a year. Nancy will work with the design team to schedule dates for board member participation.

#### Employee Handbook:

Nancy shared an update with the board regarding current handbook language on emergency and personal day benefits including data on usage of said days. She will be discussing the same information with the design team in March to obtain their feedback on the changes being considered.

#### Winter Assessment Data:

Nancy shared winter assessment data. She will be working with the principals to set goals based on the data.

#### ESSER Funding/State Budget:

Nancy provided an update on ESSER funds. Round one funds were used to purchase PPE and for long term substitute teachers.

### **BOARD PRESIDENT REPORT**

Board President Val Wisniewski discussed current policy 161 Rule and how it applies to future board agenda topics.

#### Items for future discussion:

Conversation with Mrs. Schmidt regarding future involvement of student counsel or another group of students to attend school board meetings periodically.

### **ROUTINE**

#### Personnel Report:

Nancy Nikolay discussed the personnel report as amended to reflect the retirement of Steve Hogan and Linda Nylen. Motion made by Shannon Foley and seconded by Tom Harter to approve the new hire and retirees on the personnel report. All were in favor.

Minutes:

Motion made by Val Wisniewski and seconded by Todd Nelson to approve the January 18, 2021 school board meeting minutes. All were in favor.

Policy Committee Meeting:

The first group of 300 series policies were shared for the board to review with discussion and decision at the next board meeting.

### **FUTURE MEETINGS**

Policy Committee Meeting: Monday, March 1, 2021, 11:00 am

Finance Committee Meeting: Wednesday, March 10, 2021, 8:00 am

School Board Meeting: Monday, March 15, 2021, 6:30 pm

### **ADJOURNMENT**

Motion made by Val Wisniewski and seconded by Shannon Foley to adjourn at 8:33 pm. All were in favor.